

Health and Safety Policy



The board of Vetora Waikato are committed to providing a safe and healthy work environment for all employees, contractors and visitors.

It is a fundamental requirement of Vetora Waikato that Vetora Waikato takes a reasonably practicable approach to eliminate, isolate or minimise hazards in the workplace and that health and safety of all staff be treated equally to other operational requirements of running our business.

It is the responsibility of all employees to reduce the risk of accidents and injuries by eliminating or minimising hazards that may cause personal injury, occupational illness or property damage.

Vetora Waikato will take a reasonably practical approach to a healthy and safe working environment for all its employees, contractors and visitors. We will comply with the Health and Safety at Work Act (HSWA) 2015, codes of practice and industry standards, and establish safe systems of work for all activities, as laid down in this Health and Safety Manual.

All Supervisors, Managers and Contractors are accountable for the health and safety performance within their work area. Responsibilities include: Identifying hazards and demonstrating control, a commitment to the accurate reporting, recording and investigation of workplace incidents and injuries with corrective actions undertaken, maintaining high standards of housekeeping and hygiene, effective hazard management, competency training and emergency response.

We will consult with and encourage the full participation of all employees in all aspects of implementing and continuously improving our health and safety system and performance. All employees will be involved in setting health and safety standards and the internal auditing of workplace safety management practices. We expect everyone to accept the challenge of making our organisation a healthy and safe place to work, for all our staff, visitors and contractors.

We are committed to achieving high standards of health and safety management majoring in preventative control. If any incident occurs, we will pursue an active rehabilitation program, to support the safe and early return to work of any injured employees. We will minimise risk in all areas of our operation and advise all concerned parties of this policy and health and safety procedures.

Vetora Waikato's Health and Safety Manual and procedures spell out specific responsibilities for all employees and details of required actions and activities. This Health and Safety Policy will be reviewed annually.

A handwritten signature in blue ink, appearing to read "Gavin Shepherd".

Gavin Shepherd
Chief Executive
14 Dec 2016

A handwritten signature in blue ink, appearing to read "John Neill".

Chairperson

John Neill
Chairman
14 Dec 2016